

July 2, 2014

Dear Customer,

On August 22, 2012 the Securities and Exchange Commission (SEC) published the regulations implementing the conflict minerals reporting obligations of Section 1502 of the U.S Dodd-Frank Wall Street Reform Act. Intercon1 and our parent company Nortech Systems (referred to collectively, hereafter, as “Nortech” or “we”) have met the requirements of this regulation and a copy of Nortech’s SEC filing is available on their company website: www.nortechsys.com.

Nortech is committed to a socially responsible supply chain that, among other requirements, is Conflict Free. To this end, we continue working with our supply chain to strengthen compliance and ensure only “DRC Conflict Free” materials are used.

Nortech does not purchase tin, tantalum, tungsten or gold (3T&G) (which is necessary for some Nortech products’ functioning) directly from smelters or mines. Further, there are many supply chain layers that separate us from the smelters and mines from which these metals are sourced. Consequently, we require our suppliers to determine the sources and conflict status of the 3T&G supplied to Nortech in their product. Based on the written assurances Nortech has received from its major suppliers, we have no indication that Nortech products contain materials from conflict mines or smelters in and around the Democratic Republic of the Congo.

We are working with our trade association, IPC –Association Connecting Electronics Industries, to develop tools to support efficient data sharing and compliance for the entire supply chain. Some of these tools include due diligence guidance, a data exchange standard, template communications, and model supplier policies.

For more information or additional reference materials, please visit IPC’s website at www.ipc.org/conflict-minerals-resources.

Sincerely,



Jill Hesselroth
VP Global Supply Chain Management and EMS Operations
Nortech Systems, Inc.